Based on your research of global leaders and their impact in the organizations they serve, develop a paper discussing the leader’s role in influencing, shaping and defining global organizations. Through this assignment, you will demonstrate your comprehension of the research that you have studied and analyzed in this course. **Complete your work in the following phases:**

1. Begin researching global leaders and global organizations—**Module One**
2. Discuss the guidelines of the assignment in a synchronous chat session with the class—**Module Two**
3. Identify the leader or leaders you will analyze for your paper—**Module Three**
4. Present the research which represents the foundation of your analysis in a synchronous chat session with the class—**Module Four**
5. Participate in a peer review with at least one of your classmates—**Module Five**
6. Discuss your findings and conclusions in a synchronous chat session with the class—**Module Seven**
7. Submit the final paper—**Module Seven**

Your analysis should reflect your research and examination of at least one global leader (past or present) and the organization he or she serves. Your research should support your observations and conclusions. The paper should refer to a **minimum of 10 sources**. Follow APA guidelines to format your essay and to document and cite your sources.

At a minimum, the project should discuss:

- A profile of the organization or community in which the leader serves
- The organization’s role or impact in the community
- A profile of the leader, to include an analysis of the leadership style or model the leader exemplifies as well as the personal ethics and values of the leader
- Accomplishments and achievements of the leader and the organization
- Some challenges or conflicts the leader has experienced and strategies implemented to overcome the challenges
- How the leader creates or sustains a culture of ethical behavior and social responsibility in the organization
- Specific examples of the leader’s integrity
- How the leader’s integrity—or lack of integrity—impacts the organization and/or society
- Whether the organization represents a culture of ethics
- An analysis of the organization’s culture and how it impacts its members’ ethical decisions
- Factors that contribute to ethical and unethical decisions in the organization
- Evidence that ethical value systems affect business performance
Your conclusions should be based on your research and analysis of the data you discover. Your project should be analytical, innovative and provocative. Do not be afraid to ask “Why.” Question your own and others’ assumptions and assertions. Your work should demonstrate critical reasoning, and your ability to think clearly—even in ambiguous situations.

The paper will consist of approximately 15 pages (approximately 4500 words) not including the cover page, abstract, reference page, and appendices. Submit your final paper during Module Seven. Follow APA guidelines to format your paper and to cite your sources. Use headings and subheadings to organize your work.

Follow these guidelines to develop the paper:

- The Saint Leo library online database should be your best resource for your research.
- Use your textbooks, other books, journal and professional articles, and carefully selected and well-respected Internet websites. Follow APA to document ALL of your sources. (You may not cite Wikipedia as a source for any assignment in this course.)
- Read your work frequently as you progress, and expect to assist your classmates with peer reviews and critiques.
- Strive for excellence in writing and in the technical preparation of your project.
- Support your conclusions, reasoning, and judgment with factual data.
- The paper should show how the research informs your analysis and conclusions
- The assignment should also demonstrate impeccable grammar, spelling, style, logic, and critical thinking.

This essay will be evaluated on the following criteria:

- The paper should demonstrate critical thinking; original ideas and insights; an understanding of the assignment; and comprehension of course concepts.
- The essay should be well organized using headings and subheadings.
- Sufficient support should be provided to develop the main premise of the essay.
- Begin the essay with an engaging opening and a sound thesis statement. Provide sufficient development of the thesis and a conclusion that summarizes your paper.
- The essay should reflect well-developed paragraphs, with sound structure, grammar, punctuation and spelling in sentences and paragraphs.
- The project should develop a cohesive and well-organized presentation of your thesis and supporting documentation.
- The essay should follow the APA style guide; include a cover page, abstract, a reference page, and appendices.
- The reference page should list all of the sources mentioned in the essay; there should be no sources listed on the reference page that are not mentioned in-text.
- The paper should be presented in the following format: MSWord, double-spaced, 1” margins on all sides, Times New Roman, 12-point font.
<table>
<thead>
<tr>
<th>Section</th>
<th>Maximum Points</th>
<th>Points Earned</th>
<th>Notes</th>
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<td><strong>Overall Content</strong>—Paper demonstrates</td>
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<td>critical thinking; original ideas and insights; demonstrates an understanding of the assignment and comprehension of course concepts.</td>
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<td><strong>Introduction &amp; Discussion of the Topic</strong>—</td>
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<td>Presents the purpose and goals of the paper and the problem the researcher is investigating or analyzing. Sets a professional tone for the essay. Includes a thesis statement which explains the purpose and the focus of the essay.</td>
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<td><strong>Leadership &amp; Organizational Profile</strong>—</td>
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<td>Profiles and examines the leader and the organization or community in which the leader serves.</td>
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<td><strong>Leadership &amp; Organizational Culture</strong>—</td>
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<td>Evaluates the culture of the organization and the leader’s role in establishing and maintaining the organizational culture.</td>
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<td><strong>Leadership, Ethical Behavior, Integrity, &amp; Social Responsibility</strong>—</td>
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<td>Conclusions supported with evidence that ethical value systems affect ethical behavior and business performance.</td>
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<td><strong>Knowledge, Research, and Critical Thinking</strong>—</td>
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<td>Discusses and defines key terms and concepts and explains their relevance; analyzes and integrates research to support the analysis and conclusions.</td>
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<td><strong>References &amp; APA</strong>—Essay is supported by at least 10 reputable and credible sources,</td>
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including course textbooks. All research is properly cited in-text and on the reference page according to APA guidelines.

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<th>Format/Grammar/Mechanics—Paper follows APA: proper font, margins, and spacing, well-developed paragraphs, sound logic, and effective organization using headings. Written in clear, grammatical English; few spelling or grammar errors with sound structure in sentences and paragraphs.</th>
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